StaffFinders

# Modern Slavery Act 2018

## Slavery and Human Trafficking Statement

**Introduction**

As a labour provider, we are on the front line of combatting modern slavery. Staff Finders Yorkshire Limited is committed to doing everything within its power to stop slavery and human trafficking in our business and in our supply chains.

Staff Finders has always striven to operate with the highest standards of ethics and responsibility and our approach to stopping modern slavery reflects that.

We are proud of the steps that we have taken to combat slavery and human trafficking, which are set out in more detail below.

Staff Finders Yorkshire Limited is a labour provider operating From the manufacturing, engineering, automotive, clerical and logistics and Industrial sectors, we supply staff into all four corners of the UK, and Europe

**Slavery and Human Trafficking in our Business**

In tackling slavery and human trafficking in our business we seek to follow these steps:

1. Identifying areas of risk within our business and supply chain
2. Taking steps to mitigate those risks
3. Monitoring the ongoing effectiveness of our risk prevention
4. Protecting and encouraging whistle-blowers

**Slavery and Human trafficking in our Temporary Workforce**

As a provider of labour it is vital that we take steps to ensure that all temporary staff are protected from slavery and human trafficking. Whilst we recognise that no business is immune to the risks of modern slavery, we believe that having a robust series of processes is crucial to minimising the risk to our temporary staff. Our commitment to tackling slavery and human trafficking runs through all of our business, but the following are the key processes we have implemented to detect and prevent modern slavery within our workforce.

**Recruitment of Temporary Workers**

Staff Finders
The Old School House
43 Baker Street
Hull, East Yorkshire
HU2 8HP

t. 01482 211000
f. 01482 227447
info@staff-finders.co.uk
www.staff-finders.co.uk

- All applicants who register for work with Staff Finders Yorskhire Limited must do so in person.
- All applicants are interviewed face to face and any documentation is completed in sight of our trained staff.
- Our staff are trained in spotting signs of modern slavery and in providing a safe environment for temporary staff to come forward with their concerns.
- All workers are provided with a handout containing contact information for confidential support and resources about slavery and human trafficking.

**Payment of Temporary Workers**

- Payslips are always made available to the individual by email, or are able to be given a hard copy at Sraff Finders office.
- Temporary workers are paid by BACS into their own bank account or that of their partner

**Shared Bank Accounts**

Staff Finders Yorkshire Limited Compliance Team interrogates our temporary worker database in order to identify any temporary workers who share the same bank account with other temporary workers on our payroll. Each case is individually investigated by our compliance team who will question the temporary workers in order to establish the reasons behind the shared bank accounts. The temporary worker must also complete a bank conformation form given authorisation.

**Supplier Compliance with our Values**

We have zero tolerance to slavery and human trafficking within our supply chain. To ensure that all of our clients and contractors comply with our values we insist that our contracts incorporate a requirement to prevent and stop modern slavery.

We recognise that it is our clients who are best placed to spot the signs of modern slavery on a day to day basis and so we provide our clients with materials to assist them in spotting modern slavery.

We also have a dedicated compliance team, which relies upon the support of the following staff and departments: Legal, Audit & Compliance, Procurement, Sales and Training.

**Training**

We believe that training is a fundamental tool in the fight against modern slavery. To ensure that all of our staff are aware of the risks involved, we deliver specific training to help our staff spot signs of modern slavery and provide a safe environment for temporary staff to come forward with their concerns.

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