StaffFinders

Modern Slavery Act 2015
Slavery and Human Trafficking Policy

1. POLICY STATEMENT SLAVERY AND HUMAN TRAFFICKING

1.1 As a labour provider, we are on the front line of combatting modern slavery. Staff Finders Yorkshire Ltd has committed to doing everything within its power to stop slavery and human trafficking in our business and in our supply chains.

1.2 Staff Finders has always striven to operate with the highest standards of ethics and responsibility and our approach to stopping modern slavery reflects that. This policy applies to all persons working on our behalf in any capacity.

1.3 We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015. We expect the same high standards from all of our contractors, suppliers and other business partners, and as part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards.

2. COMPLIANCE WITH THE POLICY

2.1 You must ensure that you read, understand and comply with this policy.

2.2 The prevention, detection and reporting of modern slavery in any part of our business or supply chains is the responsibility of all those working for us or under our control. You are required to avoid any activity that might lead to, or suggest, a breach of this policy.

2.3 You must notify your manager as soon as possible if you suspect that a breach of this policy has or will occur.

2.4 You are encouraged to raise concerns about any issue or suspicion of modern slavery in any parts of our business or supply chains of any supplier tier at the earliest possible stage.

2.5 If you are unsure about whether a particular act, the treatment of workers more generally, or their working conditions within any tier of our supply chains constitutes any of the various forms of modern slavery, raise it with your manager or through the confidential email info@staff-finders.co.uk

2.6 For the avoidance of doubt no fee or cost for recruitment will be charged to workers, directly or indirectly, in whole or in part.

2.7 We aim to encourage openness and will support anyone who raises genuine concerns in good faith under this policy, even if they turn out to be mistaken. We are committed to ensuring no one suffers any detrimental treatment as a result of reporting in good faith their suspicion that modern slavery of whatever form is or may be taking place in any part of our own business or in any of our supply chains. Detrimental treatment includes dismissal, disciplinary action, threats or other unfavourable treatment connected with raising a concern.

3. COMMUNICATION AND AWARENESS OF THIS POLICY

3.1 Training on this policy, and on the risk our business faces from modern slavery in its supply chains, forms part of the training process for all individuals who work for us, and regular training

Staff Finders
The Old School House
43 Baker Street
Hull, East Yorkshire
HU2 8HP

t. 01482 211000
f. 01482 227447
info@staff-finders.co.uk
www.staff-finders.co.uk

will be provided as necessary.
3.2 Our zero-tolerance approach to modern slavery must be communicated to all suppliers, contractors and business partners at the outset of our business relationship with them and reinforced as appropriate thereafter.

4. BREACHES OF THIS POLICY

4.1 Any employee who breaches this policy will face disciplinary action, which could result in dismissal for misconduct or gross misconduct.
4.2 We may terminate our relationship with other individuals and organisations working on our behalf if they breach this policy

Staff Finders
The Old School House
43 Baker Street
Hull, East Yorkshire
HU2 8HP

t. 01482 211000
f. 01482 227447
info@staff-finders.co.uk
www.staff-finders.co.uk